



Opportunity: Clinical Pharmacist

PRIMARY PURPOSE

The Clinical Pharmacist of The Family Health Centers (FHC) is responsible for the effective implementation, integration, and coordination of the clinical pharmacy services and ensuring that optimal clinical pharmacy services are provided daily.

The Clinical Pharmacist facilitates the development, implementation, and maintenance of systems to promote desirable patient outcomes through the use of appropriate, safe, and effective medication therapies using evidence-based standards of care.

The Clinical Pharmacist will work collaboratively with the health care team and patients to optimize medication therapy and quality, and economic outcomes. The pharmacist communicates drug information, provides comprehensive medication management, optimizes preventative care, supports seamless transitions of care through reconciling of medications, and provides education to patients and providers.

SPECIFIC RESPONSIBILITIES

- Maintain a model of ambulatory care based pharmacotherapy practice at The Family Health Centers.
- Lead pharmacotherapy appointments including, but not limited to, individual or co-visit clinical appointments, Medicare Annual Wellness Visits, and Chronic Care Management appointments.
 - Utilize EHR and physician, nurse practitioner, physician assistant, and clinical support staff referrals to identify patients in need of comprehensive medication management.
- Provide evidence-based pharmacotherapy recommendations and education:
 - Identify, prevent, and resolve drug therapy problems
 - Analyze patient medication regimens and assessing utilization of medications
 - Monitor proper dosages and recommend therapy/dose changes when appropriate, taking into account formulary/cost implications to patients
 - Provide individual counseling and education to patients and/or caregivers to improve patient knowledge, self-care skills, adherence, and motivation
 - Manage adverse reactions and avoid drug-induced and/or drug exacerbated conditions
 - Develop and monitor medication care plans and communicate plans to the patient and interdisciplinary team members
- Identify medication access and formulary issues and determine cost-effective treatment alternatives or refer patients to community resources for medication access.



- Document medication management services within the EHR such that clinical pharmacy activities may be monitored for clinical and economic impact and may be billed according to current billing practices for clinical pharmacy services.
- Provide consultation to the clinical providers to assist in the individual care of the patients. Serve as a drug information resource for health care providers, lay groups, and learners in Western North Carolina on pharmacotherapy issues.
- Address quality improvement as related to pharmacy.
 - Analyze quality improvement metrics and assist in creating plans to improve CMS and commercial plan outcomes
 - Track and present results of pharmacy-focused improvement efforts and ongoing measures of clinical processes to management

This job description is a general description of the essential job functions. It is not intended to describe all the duties the Clinical Pharmacist may perform.

EDUCATION and/or EXPERIENCE

- Must be a graduate of an accredited College or School of Pharmacy with advanced training (Pharm.D).
- Minimum of one (1) year of clinical practice experience and experience working collaboratively with other health care professionals required.
 - Experience should also include work in primary care including assessing patient medication regimen, educating patients, documenting patient notes and care plans in an electronic health record, and communicating effectively with an interdisciplinary health care team.
- Completion of a PGY1 ASHP-accredited residency required (ambulatory care or equivalent practice experience preferred); PGY2 ASHP-accredited residency preferred.
- Board Certified Pharmacotherapy Specialist (BCPS) or Board Certified Ambulatory Care Pharmacist (BCACP) preferred.

CERTIFICATES, LICENSES, REGISTRATIONS

- Registered Pharmacist with an active and unencumbered license to practice in North Carolina or meets eligibility requirements for endorsement by the Board of Pharmacy.
- Registered Clinical Pharmacist Practitioner status or eligibility to apply.

COMMUNICATION SKILLS

- Ability to communicate effectively orally and in writing with other health care providers, learners, and patients required.
- Ability to effectively present information in clinical encounters and respond to questions appropriately.



ADDITIONAL INFORMATION

- Experience in the use of analytical and problem solving skills required.
- Ability to direct, facilitate, and collaborate effectively with a variety of work teams and health professionals.
- Requires the ability to appropriately and professionally operate in an independent fashion with multiple and competing priorities.